



GET fit FOR YOUR FUTURE

The FIT FORTHEM online boot camp for Early Career Researchers

30 May – 3 June 2022

hosted by Johannes Gutenberg University Mainz
and FORTHEM partner universities



Being an Early Career Researcher (ECR) means being in a crucial state of your professional career. You need to develop your academic independence, increase your visibility as a researcher, produce enough 'output', compete for grants, and gain international experiences. Many critical decisions need to be made in this phase. But have you ever taken a step back and thought about 'What happens if my Plan A does not work?' Being able to make conscious decisions is a great advantage and can lead to a more successful and satisfying career planning. The FORTHEM Alliance aims at supporting

and empowering its ECRs with targeted activities when it comes to facing an increasingly complex landscape of possible work environments and conditions throughout Europe both in and outside academia. It is planned e.g., to set up tailored trainings to develop research-related and transversal skills as well as to implement possibilities to showcase your research projects to peers and public by organizing annual conferences, yearly open science contests or other formats. For these endeavors, we would like to enter into a close exchange with the ECRs but also with the research managers to discuss together during the boot camp how a practical implementation of these ideas could look like.

Content

During the week, we would like to discuss what the needs of ECRs are, what requirements different labor markets place on them, and what the FORTHEM Alliance can offer.

Target groups

Early career researchers, established researchers, research managers including administrative and technical support staff, students, externals, everyone who is interested in the topic.

Contact

Nina Straub & Nicole Birkle | fitforthem@uni-mainz.de



Agenda

DAY 1 | Monday, 30 May 2022, 14:00 – 16:00 (CET)

International Career Pathway for Early Stage Researchers (ESR)



To join the session on DAY 1 - please follow this link

Moderation | Nicole Birkle (JGU)

Rapporteur | Isabel Mendoza (UVEG)

On day one of the event, we tackle the question of why international experience is important and how it can boost your career development. Experienced scholars with international curricula will give us insights into the challenges, pitfalls, and benefits that can come with it.

14:00 – 14:15 CET

Welcome Note and Presentation of FIT FORTHEM

Dr. Nicole Birkle | Managing Coordinator FIT FORTHEM (JGU)

14:15 – 15:50 CET

Presentations by invited speakers

Dr. Angela Kölling

Professor for Anglophone Studies at the Johannes Gutenberg University Mainz, Germany

Dr. Bogdana Milic

Researcher at the Institute for Oriental and European Archaeology at the Austrian Academy of Science, Austria

Dr. Agnese Rusakova

Senior Researcher and Postdoctoral Student at the Faculty of Education, Psychology and Arts, University of Latvia, Latvia, Expert of the Council of Rectors of Latvia

Dr. Jose-Antonio Piornos-Martinez

Junior Research Scientist at INRAE Transfert, a technology transfer and project engineering company that promotes innovations in food, agriculture and the environment, Dijon, Bourgogne-Franche-Comté, France

15:50 – 16:00 CET

Wrap-up



DAY 2 | Tuesday, 31 May 2022, 14:00 – 17:00 (CET)

Multiple career options – find your way within or outside academia

To join the sessions on DAY 2 - please follow this link



Moderation | Nina Straub (JGU)

Rapporteur | Katarzyna Molek-Kozakowska (UO)

Two sessions are planned. In the first session, testimonials will give us insights into different career sectors like academia, research management or the non-academic world. We explore the question to which extent career paths can be planned. Does a direction once taken mean that one can no longer change the path? Did special qualifications, further education, certificates or specific skills help? And what role can networks play in this context? What can FORTHEM offer you in this regard?

The second session will focus on concrete tools and techniques everyone standing at the career crossroad might use in order to more consciously and reflexively shape their career path. If you are in that place where you start asking yourself questions like: Am I on the right career path? What do I really want? How can I get there? What is blocking me? What are my options? - this workshop is for you. We will explore selected career coaching tools to help you navigate your career choices. All you need is your full awareness and openness to change.

14:00 – 14:10 CET

Opening of the session

Dr. Nina Straub | Research Manager for EU Funding (JGU)

14:10 – 15:15 CET

Presentations by invited speakers

Dr. Sandra Vlasta

Adjunct Professor, Department of Modern Languages, Literatures, and Cultures, Department of Cultural Heritage, University of Bologna, Italy

Dr. Mark Bajohrs

Head of the Dean's Office and Manager of the Faculty of Biology at Johannes Gutenberg University Mainz, Germany

Dr. Riikka Reitzer

Green Growth Development Manager at Neova Group, Jyväskylä, Finland

Dr. Timo Taskinen

Senior Advisor at University of Jyväskylä, Finland, presenting the Finnish match-making programme PoDoCo – Post Docs in Companies

15:15 – 15:30 CET Health Break

15:30 – 17:00 CET

Dr. Małgorzata Adams-Tukiendorf

Deputy Dean of the Faculty of Philology, University of Opole, Poland



DAY 3 | Wednesday, 1 June 2022, 14:00 – 16:00 (CET)

FORTHEM perspectives to make your career a success

To join the session on DAY 3 - please follow this link



Moderation | Agnese Rusakova (UL)

Rapporteur | Justine Biettron (UB)

Once you have a clearer idea of your career, you can start looking at what skills and competences are needed to make it happen and how you gain them. On day three of the event, we take a closer look at different options available through the FORTHEM Alliance like co-supervision, *Cotutelle de these* or mentoring formats. Where are the advantages when upscaling them to an international level? Furthermore, you can learn about international associations for Early Career Researchers and their activities.

14:00 – 14:05 CET

Opening of the session

Dr. Agnese Rusakova | FIT FORTHEM expert (UL)

14:05 – 15:55 CET

Presentations by invited speakers

Dr. Katarzyna Molek-Kozakowska

Associate Professor, Head of Department of English, Institute of Linguistics, University of Opole, Poland, Leader of the FIT FORTHEM work package on dissemination and communication

Dr. Nicole Birkle

EU Liaison Officer at Johannes Gutenberg University Mainz, Germany, Coordinating Manager of the FIT FORTHEM project

Dr. Frédéric Debeaufort

University Professor for Food Process and Packaging Engineering, University of Burgundy, France, Leader of the FIT FORTHEM work package on establishing a virtual joint research policy and services office

Dr. Mia Kurek

Assistant Professor, Faculty of Food Technology and Biotechnology, University of Zagreb, Croatia

Agnieszka Żyra, M.Sc

President, European Council of Doctoral Candidates and Junior Researchers

15:55 – 16:00 CET

Wrap-up



DAY 4 | Thursday, 2 June 2022, 09:00 – 11:00 (CET)

Open WHAT? The idea behind Open Science

To join the session on DAY 4 - please follow this link



Moderation | Melanie Gross (JGU)

Rapporteur | Tiina Koivulahti (JYU)

Open science is a term you have probably been confronted with already at the beginning of your academic career. On day four of our boot camp, we would like to discuss less the technical details that are necessary to establish the principles of Open Science. Rather, we want to explore the question of why science should actually open up? What are the drivers behind this movement? To what extent does a cultural change in the academic world has to happen? We will discuss with Open Science experts how you as a researcher can benefit from the Open Science movement in all its dimensions. We will show the opportunities FORTHEM offers to integrate Open Science activities into your scientific routine.

09:00 – 09:10 CET

Opening of the session

Dr. Melanie Gross | FIT FORTHEM Open Science Manager (JGU)

09:10 – 10:50 CET

Presentations by invited speakers

Dr. Jürgen Schneider

Research Associate at Tübingen School of Education, Eberhard Karls University Tübingen, Germany, Spokesperson of the Tübingen Open Science Initiative TOSI

Arto Ikonen

Service Manager at Open Science Centre (OSC) of Jyväskylä University Library and University Museum, Finland

Dr. Susann Fiedler

Professor for Business and Psychology, Department of Strategy and Innovation, Wirtschaftsuniversität Wien, Austria

10:50 – 11:00 CET

Wrap-up



DAY 5 | Friday, 3 June 2022, 09:00 – 11:00 (CET)

Wrap-up session: developing a road map and brainstorming on future actions

To join the session on DAY 5 - please follow this link



Moderation | Nicole Birkle (JGU)

Rapporteur | Agnese Rusakova (UL)

The last day of the boot camp is dedicated to the needs of Early Career Researchers and the future actions in the FORTHEM Alliance. In addition to a small survey conducted prior to the event, the rapporteurs previously selected will summarize the outcomes of days 1-4 of the boot camp. On this basis, a roadmap is to be developed and targeted actions are to be defined.

09:00 – 09:05 CET

Opening of the session

Dr. Nicole Birkle | Managing Coordinator FIT FORTHEM (JGU)

09:05 – 09:25 CET

Presentation of results from the survey conducted among the Early Career Researchers at FORTHEM universities

Dr. Katarzyna Molek-Kozakowska (UO)

09:25 – 10:55 CET

Summaries of the rapporteurs and joint brain storming and development of a roadmap for future activities

Rapporteur Day 1 | Isabel Mendoza (UVEG)

Rapporteur Day 2 | Katarzyna Molek-Kozakowska (UO)

Rapporteur Day 3 | Justine Biettron (UB)

Rapporteur Day 4 | Tiina Koivulahti (JYU)

10:55 – 11:00 CET

Wrap-up

Contact | Nina Straub & Nicole Birkle

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